COMMUNITY OPPORTUNITIES, INC. D/B/A NEW OPPORTUNITIES, INC.

INDEPENDENT AUDITOR'S REPORTS FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

YEAR ENDED SEPTEMBER 30, 2012

NEW OPPORTUNITIES, INC.

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NEW OPPORTUNITIES, INC.

BOARD OF DIRECTORS

Executive Board of Directors

Eugene Meiners

President

Rick Hecht

Vice President

Betty Weidert

Secretary

Bart Thoreson

Treasurer

Board Members

	Representing						
County	Government	Low-Income	Private				
Audubon	Gary VanAernam	Pastor Jud Stover	John Hays				
Calhoun	Gary Nicholson	Betty Weidert	Vacancy				
Carroll	Eugene Meiners	Christopher Warneka	Robert McKone				
Dallas	Mark Hanson	Shirley Keenan (Resigned October, 2012)	Vacancy				
Greene	Tom Contner	Tom Heater (Resigned December, 2012)	Joyce Morris				
Guthrie	Tom Rutledge	Del Wedemeyer (Resigned December, 2012	Teresa Mowrer 2)				
Sac	Rick Hecht	Kathy Brenny	Bart Thoreson				
Agency Officials							
	Chad Jensen	Chief Executive Officer					
	Sheri Mertz	Chief Financial Officer					

Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

1910 EAST 7th STREET BOX 369 ATLANTIC, IOWA 50022-0369 (712) 243-1805 FAX (712) 243-1265 CPA@GBKCO.COM

Mark D. Kyhnn David L. Hannasch Kenneth P. Tegels Christopher J. Nelson David A. Ginther

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors New Opportunities, Inc. Carroll, Iowa

We have audited the accompanying statement of financial position of New Opportunities, Inc. as of September 30, 2012 and the related statements of activities, changes in net assets, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of the Agency's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of New Opportunities, Inc. as of and for the year ended September 30, 2012, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated January 23, 2013 on our consideration of New Opportunities, Inc.'s internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> and important for assessing the results of our audit.

To the Board of Directors New Opportunities, Inc.

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise New Opportunities, Inc.'s basic financial statements. The supplementary information included on Schedules 1 through 8, including the Schedule of Expenditures of Federal Awards required by U.S. Office of Management and Budget (OMB) Circular A-133, Audits of States, Local Governments and Non-Profit Organizations, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Sconewold, Bell, theyhan + w. P. C

Atlantic, Iowa January 23, 2013

NEW OPPORTUNITIES, INC. Statement of Financial Position All Funds September 30, 2012

ASSETS	Ad	ministrative Fund		Program Funds		Plant Fund		Total
Cash Investments Receivables:	\$	130,750 11,099	\$	415,295 	\$	 	\$	546,045 11,099
Grantor agencies Other sources Prepaid expenses Inventory Deferred financing costs Property and equipment at cost, less accumulated		1,513 2,943 10,041 38,801		586,796 63,351 		 		586,796 64,864 2,943 10,041 38,801
depreciation of \$616,245						2,132,465		2,132,465
Total Assets	<u>\$</u>	195,147	<u>\$</u>	1,065,442	<u>\$</u>	2,132,465	<u>\$</u>	3,393,054
LIABILITIES AND NET A	SSET	ΓS						
Liabilities Payables: Accounts Salaries and benefits State advance Deferred revenue Revenue bond	\$	2,145 38,855 8,132 1,251,365	\$	169,962 290,982 32,087 408,528	\$	 	\$	172,107 329,837 32,087 416,660 1,251,365
Total Liabilities		1,300,497		901,559				2,202,056
Net Assets Unrestricted Temporarily restricted by grantor agencies	(1,105,350)		 163,883		1,980,581 151,884		875,231 315,767
Total Net Assets	_(1,105,350)		163,883		2,132,465		1,190,998
Total Liabilities and Net Assets	<u>\$</u>	195,147	<u>\$</u>	1,065,442	<u>\$</u>	2,132,465	<u>\$</u>	3,393,054

NEW OPPORTUNITIES, INC. Statement of Activities All Funds Year Ended September 30, 2012

	Ad	ministrative Fund		Program Funds		Plant Fund		Total
Revenues:								
Governmental Funding Sources:	Φ		Φ	0.000.700	φ	d	h	2 020 700
Iowa Department of Human Rights	\$		\$	2,838,799	\$	 3	\$	2,838,799
U.S. Department of Health and				2,164,807				2,164,807
Human Services				1,400,737				1,400,737
Iowa Department of Public Health Iowa Department of Education				1,013,632				1,013,632
Iowa Department of Education Iowa Department of Human Services				267,477				267,477
U.S. Department of Homeland Security				4,813				4,813
Various Variance				130,155				130,155
In-Kind Contributions				515,934				515,934
Public Support and Contributions		2,048		543,700				545,748
Co-Funding				48,162				48,162
Investment Income (Loss)	(17,453)		2			(17,451)
Rental income		121,083						121,083
Investment in Plant						18,718		18,718
Miscellaneous		28,151		415,636				443,787
Total Revenues		133,829		9,343,854		18,718		9,496,401
Expenses:				2 (07 4(2				0.607.460
Head Start				2,687,463				2,687,463
Community Services Block Grant (CSBG)				161,589				161,589
Low-Income Home Energy Assistance				1 906 101				1,806,101
Program (LIHEAP)				1,806,101 746,718				746,718
Weatherization Assistance Maternal and Child Health				209,775				209,775
Family Planning				81,254				81,254
Women, Infants and Children (WIC)				375,723				375,723
Child and Adult Care Food Program				375,725				3.0,.20
(CACFP) - Homes				515,947				515,947
Homeless Prevention and Rapid Rehousing				97,184				97,184
Substance Abuse Programs				1,007,203				1,007,203
Empowerment Programs				471,717				471,717
Other Programs			-	1,071,895				1,071,895
Administration		130,162						130,162
Depreciation			_			123,871		123,871
Total Expenses		130,162	_	9,232,569		123,871		9,486,602
Excess of Revenues Over Expenses (Expenses Over Revenues)		3,667		111,285	(105,153)		9,799
Change in Unrealized Gains and Losses on Investments, Other Than Trading		40.050						10.050
Securities	_	19,259	-					19,259
Change in Net Assets	<u>\$</u>	22,926	<u>\$</u>	111,285	<u>\$(</u>	105,153	<u>\$</u>	29,058

NEW OPPORTUNITIES, INC. Statement of Changes in Net Assets All Funds Year Ended September 30, 2012

	Adı	ministrative Fund		Program Funds		Plant Fund		Total
Net Assets at Beginning of Year	\$(1,128,276)	\$	52,598	\$	2,237,618	\$	1,161,940
Change in Net Assets		22,926		111,285		105,153)		29,058
Net Assets at End of Year	<u>\$(</u>	1,105,350)	<u>\$</u>	163,883	<u>\$</u>	2,132,465	<u>\$</u>	1,190,998

NEW OPPORTUNITIES, INC. Statement of Functional Expenses Administrative Fund and Program Funds Year Ended September 30, 2012

	Administrative Fund		Program Funds			Total
Salaries and wages	\$	344,307	\$	2,580,957	\$	2,925,264
Fringe benefits		111,062		840,026		951,088
Assistance to individuals				3,381,538		3,381,538
Professional fees and contracted						
services		29,773		205,907		235,680
Travel		10,991		206,367		217,358
Occupancy		29,483		261,262		290,745
Utilities and telephone		9,478		102,648		112,126
Supplies and materials		4,112		317,756		321,868
Equipment				65,657		65,657
Printing, publications and postage		403		42,252		42,655
Insurance		3,566		28,088		31,654
Interest expense		82,844				82,844
Amortization		1,304				1,304
Miscellaneous		4,546		134,308		138,854
Co-funding				48,162		48,162
In-kind:						
Labor				67,849		67,849
Materials and other				448,085		448,085
Total Expenses Before						
Allocation of Indirect Costs		631,869		8,730,862		9,362,731
Allocation of indirect costs	_(_	501,707)		501,707		
Total Expenses	<u>\$</u>	130,162	<u>\$</u>	9,232,569	<u>\$</u>	9,362,731

NEW OPPORTUNITIES, INC. Statement of Cash Flows Year Ended September 30, 2012

Cash flows from operating activities: Cash received from State Agencies Cash received from Federal Grantors Contributions received Investment income	\$	5,322,061 2,162,182 545,748 552
Other receipts Cash paid to employees and suppliers	(551,307 8,625,003)
Interest paid		82,844)
Net cash used in operating activities	(125,997)
Cash flows from investing activities: Change in investments		13,209
Cash flows from financing activities: Principal paid on revenue bond		42,062)
Net decrease in cash	(154,850)
Cash and cash equivalents at beginning of year		700,895
Cash and cash equivalents at end of year	<u>\$</u>	546,045

(continued next page)

NEW OPPORTUNITIES, INC. Statement of Cash Flows - Continued Year Ended September 30, 2012

Reconciliation of change in net assets to net		
cash used in operating activities:		
Change in net assets	\$	29,058
Adjustments to reconcile change in net assets		
to net cash used in operating activities		
Depreciation		123,871
Amortization		1,304
Loss on sale of investments		18,003
Change in unrealized gains and losses on		
investments	(19,259)
Changes in assets and liabilities		
Receivables	(70,259) 1,730)
Prepaid expenses	(1,730)
Inventory		322
Payables	(48,909)
Deferred revenue		<u>158,398</u>)
Total adjustments		155,055)
Net cash used in operating activities	<u>\$(</u>	125,997)

Non-Cash Transaction:

The Agency also incurred the following non-cash transaction in addition to the transactions reflected in the reconciliation of change in net assets to net cash used in operating activities:

Other receivable received for sale of investment

<u>2,246</u>

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

Community Opportunities, Inc. d/b/a New Opportunities, Inc. (the Agency), a not-for-profit corporation, is a community action agency that serves the Iowa counties of Audubon, Calhoun, Carroll, Dallas, Greene, Guthrie, and Sac. New Opportunities, Inc. is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and a similar section of the Iowa income tax law, which provides tax exemption for corporations organized and operated exclusively for religious, charitable, or educational purposes.

New Opportunities, Inc. administers various programs funded by Federal, State and local governmental bodies. Each program is accounted for as a separate fund. As indicated on Exhibit B, the Agency received approximately 78% of its revenues from four governmental funding sources. The Agency has renewed substantially all of these governmental funding sources for fiscal year October 1, 2012 to September 30, 2013.

B. Fund Accounting

The accounts of New Opportunities, Inc. are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise its assets, liabilities, net assets, revenues and expenses. The various funds are summarized as follows in the financial statements:

<u>Administrative Fund</u> - The Administrative Fund represents funds derived from local sources such as donations, rents and miscellaneous activities. The Agency's overall management and administrative expenses are charged to this fund and then allowable indirect costs are allocated to the various programs which the Agency administers.

<u>Program Funds</u> - Program Funds are used to account for the revenues and expenses that are contractually restricted by the funding source for specific purposes.

<u>Plant Fund</u> - The Plant Fund is used to accumulate the net investment in fixed assets and to account for the unexpended resources contributed specifically for the purpose of acquiring fixed assets for the Agency.

C. Basis of Accounting

Basis of accounting refers to when revenues and expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Revenues are recognized when earned and expenses are recorded when the liability is incurred.

Purchases of property and equipment providing future benefits are recorded as expenses in the program at the time of purchase and capitalized in the plant fund.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

D. Basis of Presentation

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Agency and changes therein are classified and reported as follows:

<u>Unrestricted Net Assets</u> - Net assets that are not subject to donor-imposed stipulations.

<u>Temporarily Restricted Net Assets</u> - Temporarily restricted net assets are those whose use by the Agency has been limited by grantor agencies to a specific time period or purpose.

Revenues and expenses are reported as increases or decreases in unrestricted net assets unless use of the related assets is limited by donor- or grantor-imposed restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation or by law.

E. Assets, Liabilities and Net Assets

The following accounting policies are followed in preparing the combined statement of financial position:

<u>Cash and Cash Equivalents</u> - The Agency considers demand deposits and all other highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

<u>Investments</u> - Investments are stated at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Investment income or loss (including realized gains and losses on investments, interest and dividends) is included in the excess of revenues over expenses (expenses over revenues) unless the income or loss is restricted by donor or law. Unrealized gains or losses are recorded in investment income (loss) on trading securities and as a change in net assets on available for sale and held to maturity securities.

<u>Receivables from Grantor Agencies</u> - Reimbursement procedures used for grants and contracts may result in timing differences between program reimbursements and expenditures as of the beginning and end of the year. Receivables from Grantor Agencies represent an excess of expenditures over cash basis reimbursements at year end.

All receivables are considered fully collectible. Accordingly, no provision for uncollectible amounts has been recorded.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

<u>Receivables/Payables from Other Funds</u> - During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered. To the extent that certain transactions between funds had not been paid or received as of September 30, 2012, balances of interfund amounts receivable or payable have been recorded.

<u>Prepaid Expenses</u> - Prepaid expenses consist of the unexpired portion of insurance premiums for Agency auto, liability, property damage, and worker's compensation coverage.

<u>Inventory</u> - Inventory is valued at the lower of cost or market. Cost is determined on the first-in, first-out basis. The costs of inventories are recorded as expenses when consumed rather than when purchased.

<u>Property and Equipment</u> - Property and equipment are valued at historical cost or estimated cost if actual historical cost is not available. Donated fixed assets are valued at their estimated fair value on the date of donation.

Property and equipment purchased are recorded as expenses in the fund purchasing the asset. The purchases are then capitalized in the plant fund accumulating the net investment in fixed assets. Depreciation has been provided in the plant fund using the straight-line method over the estimated useful lives of the respective assets, generally 5 to 25 years. The depreciated cost of the property and equipment does not purport to be either a realizable value or a replacement value.

Expenses for maintenance, repairs and minor replacements are charged to the current year, while the cost for major replacements and betterments are capitalized. The cost of assets disposed of is deleted. No interest costs were capitalized during the year ended September 30, 2012.

<u>Deferred Revenue</u> - Deferred revenue represents an excess of cash advances by the funding source over accrued expenses at year end.

<u>Compensated Absences</u> - Employees of the Agency accumulate a limited amount of earned but unused vacation payable to employees. Amounts representing the cost of compensated absences are recorded as liabilities of the Administrative Fund. This liability has been computed based on rates of pay in effect at September 30, 2012.

<u>Advertising and Promotion Costs</u> - Advertising and promotion costs are expensed as they are incurred. Advertising and promotion costs totaled \$36,835 during the year ended September 30, 2012.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

F. In-Kind Contributions

The Agency recognizes donated labor, services, materials and rent-free or rent-reduced usage of facilities and equipment as in-kind revenues at the time the services and materials are received. These in-kind contributions and the corresponding expense are valued at their estimated fair market value and recognized in the financial statements in accordance with grant requirements.

G. Total Column

The total column on the combined statements of financial position, activities, and functional expenses is presented only to facilitate financial analysis. Data in these columns does not present financial position or results of operations in conformity with accounting principles generally accepted in the United States of America. Neither is such data comparable to a consolidation.

H. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 - INDIRECT COST RATE AGREEMENT

New Opportunities, Inc. entered into an Indirect Cost Rate Agreement with their cognizant agency, Department of Health and Human Services, setting a predetermined Indirect Cost Rate (19.9%) for fiscal year October 1, 2011 to September 30, 2012. The Indirect Cost allowed is calculated by multiplying the approved predetermined rate (19.9%) times the allocation base. The allocation base is the Agency's direct salaries and wages, excluding fringe benefits and is applicable to all programs. The use of the Indirect Cost Rate allows for an allocation process of the Agency's costs that are incurred for common or joint objectives and, therefore, cannot be readily and specifically identified with a particular project or activity.

NOTE 3 - MANAGED CARE CONTRACT

The Agency's substance abuse treatment and rehabilitation services are being reimbursed under a managed care contract administered by Magellan Behavioral Health, Inc. The Agency received approximately 4% of its total support and revenue through this contract for the twelve months ended September 30, 2012. The Agency's managed care contract for its current five county service area has been renewed for fiscal year ending September 30, 2013.

NOTE 4 - DEPOSITS AND INVESTMENTS

The Agency's deposits at September 30, 2012 were entirely covered by Federal depository insurance, collateralized with securities or letters of credit held by the Agency or the Agency's agent in the Agency's name, or by a multiple financial institution collateral pool in accordance with Chapter 12C of the Code of Iowa. This chapter provides for additional assessments against the depositories to insure there will be no loss of public funds.

Investments are stated as indicated in Note 1. The composition of investments is as set forth below:

Equity securities \$ 11,099

All equity securities are classified as available for sale. None of the \$11,099 of equity securities is covered by any form of insurance against loss.

Investment income (loss) and other changes in investments are comprised of the following for the year ended September 30, 2012:

Investment Income (Loss):

Interest income	\$	115
Dividend income		437
Realized losses on sale of securities		18,003)
	Φ.	45 454

\$(17,451)

Other Changes in Investments:

Change in unrealized gains and (losses) on available for sale securities \$\frac{19,259}{2}\$

NOTE 5 - FAIR VALUE MEASUREMENTS

The Agency's investments are reported at fair value in the accompanying statement of financial position. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 5 - FAIR VALUE MEASUREMENTS - Continued

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs are unobservable and have the lowest priority. The Agency uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Agency measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Agency, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of publicly traded equity securities is based on quoted net asset values of the shares held by the Agency at year-end.

Level 3 Fair Value Measurements

The closely-held equity securities were not actively traded and significant other observable inputs were not available. Thus, the fair value of the closely-held equity securities was based on book value of the closely-held company per its most recent audited financial statements. Management believed this value approximated current fair value.

The following table sets forth, by level within the fair value hierarchy, the Agency's investments at fair value as of September 30, 2012:

1				
	Fai	r Value	Meas at Re <u>Date</u> Quote in . Mar Ide A	r Value urements eporting e Using: ed Prices Active ekets for entical assets evel 1)
	1 aı	i value		<u> </u>
Equity securities - publicly traded	<u>\$</u>	11,099	<u>\$</u>	11,099
The following table reconciles the beginning and ending for the Agency's level 3 assets using unobservable inputs 2012:				
Beginning balance Change in realized losses Sale of securities	\$ (_(15,958 502) 15,456)		
Ending balance	<u>\$</u>			

NOTE 6 - PROPERTY AND EQUIPMENT

A summary of property and equipment comprising the plant fund at September 30, 2012, categorized by acquiring program/source, is as follows:

Acquiring Program/Source	Land and Buildings	Vehicles	<u>Equipment</u>	Total
Head Start	\$ 66,453	\$ 125,064	\$ 108,269	\$ 299,786
Maternal Health/Child Health			5,643	5,643
Low Income Home Energy				
Assistance Program			30,400	30,400
Substance Abuse			5,800	5,800
Weatherization Assistance		65,001	28,709	93,710
Women, Infants and Children		21,466		21,466
Community Service Block Grant		21,851		21,851
Other Grantors			7,297	7,297
General Agency	2,231,020		31,737	2,262,757
Total Cost	2,297,473	233,382	217,855	2,748,710
Less Accumulated Depreciation	(267,874)	(195,181)	(153,190)	(616,245)
Net	\$2,029,599	\$ 38,201	<u>\$ 64,665</u>	<u>\$2,132,465</u>

The components of the Agency's accumulated depreciation at September 30, 2012 are as follows:

	Buildings	<u>Vehicles</u>	<u>Equipment</u>	<u>Total</u>
Balance Beginning of Year Current Year Depreciation Less Disposals	\$ 181,315 86,559 	\$ 177,439 17,742 	\$ 143,815 19,570 (10,195)	\$ 502,569 123,871 (10,195)
Balance End of Year	<u>\$ 267,874</u>	<u>\$ 195,181</u>	<u>\$ 153,190</u>	<u>\$ 616,245</u>

NOTE 7 - REVENUE BOND

The following is a summary of the revenue bond payable and related information at September 30, 2012:

Revenue bond payable

\$ 1,251,365

The revenue bond was issued in December, 2008 in the amount of \$1,400,000. The bond was issued to finance the acquisition of land and a building to house the Agency's operations and is collateralized by a mortgage agreement on the Agency's real estate. The bond matures in 240 equal monthly installments of \$10,408, including interest at 6.5% per annum, through December, 2028.

NOTE 7 - REVENUE BOND - Continued

The principal and interest payments required on the bond for the next five and subsequent years are as follows:

Year ending September 30,	<u>Principal</u>		<u>Interest</u>			Total	
2013	\$	44,879	\$	80,017	\$	124,896	
2014 2015		47,885 51,092		77,011 73,804		124,896 124,896	
2016 2017		54,513 58,164		70,383 66,732		124,896 124,896	
2018-2022		354,738		269,737		624,475	
2023-2027 2028-2029		490,537 149,557		133,943 6,574		624,480 156,131	
	\$	1,251,365	<u> </u>	778,201	<u> </u>	2,029,566	

NOTE 8 - LEASE COMMITMENT

New Opportunities, Inc. leases office space under operating leases which may be canceled by either party by giving written notice ranging from sixty to ninety days of their intention to vacate the lease. The Agency also leases copy machines, phone systems, and a mailing system under non-cancelable operating leases expiring through December, 2018.

Minimum future rental payments under non-cancelable operating leases having remaining terms in excess of one year as of September 30, 2012 are as follows:

Year Ending September 30,	×	
2013 2014	\$	26,368 21,852
2015 2016		4,674 4,674
2017 2018		4,674 1,169
Total minimum future rental payments	<u>\$</u>	63,411

Rental expense under all operating leases for the year ended September 30, 2012 totaled approximately \$44,900.

NOTE 9 - PENSION AND RETIREMENT BENEFITS

Iowa Public Employees Retirement System

The Agency contributes to the Iowa Public Employees Retirement System (IPERS) which is a cost-sharing multiple-employer defined benefit pension plan administered by the State of Iowa. IPERS provides retirement and death benefits which are established by State statute to plan members and beneficiaries. IPERS issues a publicly available financial report that includes financial statements and required supplementary information. The report may be obtained by writing to IPERS, P.O. Box 9117, Des Moines, Iowa, 50306-9117.

Plan members are required to contribute 5.78% (was 5.38% through June 30, 2012) of their annual salary and the Agency is required to contribute 8.67% (was 8.07% through June 30, 2012) of annual covered payroll. Contribution requirements are established by State statute. The Agency's contributions to IPERS for the years ended September 30, 2012, 2011, and 2010 were approximately \$232,400, \$214,500, and \$201,000, respectively, equal to the required contribution for that year.

Tax-Sheltered Annuity

The Agency had established a tax-sheltered annuity arrangement. The plan was available to all employees with one year of service, and a minimum of 1,000 hours of service in a twelvementh period of time.

Under the terms of the plan, the Agency contributed an amount equal to 2 percent of the annual salary for each employee participating in the plan who elected not to participate in IPERS when the Agency began contributing to IPERS in October, 1996 (covered payroll). Each plan participant was required to contribute 1 percent of their annual salary and all such payments were accumulated and invested for individual participants of the plan. Amounts credited to individual participants were 100 percent vested immediately. The accumulated monies were paid upon a participant's retirement or termination.

For the year ended September 30, 2012, the Agency's contributions amounted to \$242 which was 2 percent of its current year covered payroll of \$12,080. Employees' contributions of all participants amounted to \$771. The Agency's total current year payroll for all employees was \$2,925,264. This plan was terminated as of January 26, 2012.

NOTE 10 - EARLY CHILDHOOD IOWA LOCAL AREA

The Agency acts as fiscal agent for Partnership 4 Families (the Organization), an Early Childhood Iowa area created by Audubon, Carroll, Greene, and Guthrie counties pursuant to the provisions of Chapter 256I of the Code of Iowa. The Organization receives state grants to administer early childhood and school ready programs. Financial transactions of the Organization are included in the Agency's financial statements as a Program Fund because of the Agency's fiduciary relationship with the Organization. The Organization's financial data for the year ended June 30, 2012 is as follows:

	Ch	Early ildhood Funds		ool Ready Funds		Total
State of Iowa Grants: Early childhood Early support & parent	\$	51,505	\$		\$	51,505
Family support & parent education Preschool support for low-				237,656		237,656
income families Quality improvement				104,348 43,920		104,348 43,920
Allocation for administration		2,711		12,718		15,429
Other grant programs		 		25,284		25,284
Total State of Iowa Grants Interest		54,216		423,926 18		478,142 18
Total Revenues		54,216		423,944		478,160
Program Services: Early childhood Family support & parent		51,505				51,505
education Preschool support for low-				237,656		237,656
income families				89,864		89,864
Quality improvement				47,734 24,724		47,734 24,724
Other program services Total Program Services		51,505		399,978		451,483
Administration		2,711		12,718		15,429
Total Expenses		54,216		412,696		466,912
Net Change				11,248		11,248
Balances - beginning of year				43,204		43,204
Balances - end of year	<u>\$</u>		<u>\$</u>	54,452	<u>\$</u>	54,452

NOTE 10 - EARLY CHILDHOOD LOCAL AREA - Continued

Condensed Balance Sheet - Partnership 4 Families

Cash Payable to Fiscal Agent	\$ _(74,350 19,89 <u>8</u>)
Net Assets	\$	54,452
Reconciliation from Partnership 4 Families June 30, 2012 l Opportunities, Inc. September 30, 2012 Financial Data	∃inanci	al Data to New
Total revenues from July 1, 2011 to June 30, 2012 Less revenues from July 1, 2011 to September 30, 2011 Plus revenues from July 1, 2012 to	\$ (478,160 108,489)
September 30, 2012 Change in deferred revenue from September 30, 2011 to September 30, 2012	_(121,548 19,502)
Total Revenue Earned by New Opportunities, Inc. for Early Childhood Iowa for year ended September 30, 2012	\$	471,717
Total expenses from July 1, 2011 to June 30, 2012 Less expenses from July 1, 2011 to	\$	466,912
September 30, 2011 Plus expenses from July 1, 2012 to	(115,993)
September 30, 2012		120,798
Total Expenses by New Opportunities, Inc. for Early Childhood Iowa for year ended September 30, 2012	<u>\$</u>	<u>471,717</u>
June 30, 2012 Net Assets	\$	54,452
Plus revenues from July 1, 2012 to September 30, 2012 Less expenses from July 1, 2012 to		121,548
September 30, 2012	_(120,798)
September 30, 2012 Net Assets - Deferred Revenue for New Opportunities, Inc.	<u>\$</u>	55,202

NOTE 11 - COMMITMENTS AND CONTINGENCIES

Line of Credit

The Agency has established an open-end line of credit with a local bank with a face amount of \$200,000. The line of credit carries a variable interest rate (4.50% at September 30, 2012) and there was no amount borrowed on the line at September 30, 2012. The agreement expires in April, 2013.

Federal Assistance Grants

New Opportunities, Inc. receives a significant portion of its revenues from government grants and contracts, all of which are subject to audit by the federal government. The ultimate determination of amounts received under these programs generally is based upon allowable costs reported to and audited by the government. Until such audits have been completed and final settlement reached, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits, therefore no liability is accrued on these financial statements.

Agency Risk Management

New Opportunities, Inc. is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks have not exceeded commercial insurance coverage for the past three years.

Subsequent Event

The Agency has evaluated all subsequent events through January 23, 2013, the date the financial statements were available to be issued.

* * *

SUPPLEMENTAL INFORMATION

NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds Year Ended September 30, 2012

Revenues:	Head Start - Early <u>Head Start</u>	CSBG	ARRA - Homeless Prevention & Rapid Rehousing
Governmental Funding Sources:			
Iowa Department of Human Rights U.S. Department of Health and Human Services	\$ 2,096,878	\$ 161,589 	\$
Iowa Department of Public Health			
Iowa Department of Education	74,651		
Iowa Department of Human Services			
U.S. Department of Homeland Security			
Various	 515 024		96,105
In-Kind Contributions	515,934		
Public Support and Contributions Co-funding			1,079
Investment Income			1,079
Miscellaneous		 	
Misceralicous			
Total Revenues	2,687,463	161,589	97,184
Expenses:			
Salaries and wages	1,056,158	61,179	18,356
Fringe benefits	336,786	16,677	4,769
Assistance to individuals	136,771		62,522
Professional fees and contracted services	31,553	2,272	900
Travel	71,805	5,099	4,221
Occupancy	116,315	1,422	173
Utilities and telephone	33,526	2,145	1,699
Supplies and materials	111,363	6,125	639
Equipment	20,883	1,068	
Printing, publications and postage	9,462	930	91
Insurance	11,456	484	65
Miscellaneous	25,281	3,854	94
Co-Funding		48,162	
In-Kind: Labor	67,849		
Materials and other	448,085		
Total Expenses Before			
Allocation of Indirect Costs	2,477,293	149,417	93,529
Allocation of Indirect Costs	210,170	12,172	3,655
inocation of indirect costs	210,170	12,172	
Total Expenses	2,687,463	161,589	97,184
Excess of Revenues Over Expenses (Expenses Over Revenues)		 .	
Net Assets (Deficit) at Beginning of Year			
Net Assets (Deficit) at End of Year	\$	\$	\$
` '			

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	County utreach	(CACFP		WIC		Child Health		Dental Health		laternal Health
\$	5,651 2,086 4,813 215,979 20,500	\$	 515,947 	\$	375,118 605 	\$	 126,061 495 	\$	5,334 1	\$	 42,228 1,090 39,901
	249,059		515,947		375,723		126,556		5,335		83,219
	79,780 27,311 67,450 200 8,777 25,795 8,577 7,779 218 2,011 1,202 4,083		38,436 12,941 419,003 5,030 9,849 2,936 2,339 5,750 2,455 3,545 247 5,767		180,420 59,654 22,601 8,496 7,567 25,220 5,102 16,522 3,143 2,039 1,539 7,516		71,773 22,671 1,200 2,225 2,024 2,854 3,159 3,157 1,311 247 1,652 		2,028 475 2,428 		44,019 13,020 1,200 3,797 3,402 913 3,572 826 345 262 3,103
	233,183		508,298		339,819		112,273		4,931		74,459
	15,876		7,649		35,904		14,283		404		8,760
	249,059 		515,947 		375,723		126,556 		<u>5,335</u> 		83,219
(39,164)	_(_	9,786)		2,414		25,805)		13)	_(_	<u>17,491</u>)
<u>\$(</u>	<u>39,164</u>)	<u>\$(</u>	9,786)	<u>\$</u>	2,414	<u>\$(</u>	<u>25,805</u>)	<u>\$(_</u>	<u>13</u>)	<u>\$(</u>	<u>17,491</u>)

NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds - Continued Year Ended September 30, 2012

		Family lanning	H	awk-I		gnancy vention
Revenues:						
Governmental Funding Sources:	Φ		Ф		Ф	
Iowa Department of Human Rights	\$		\$		\$	
U.S. Department of Health and Human Services		 57,996		10,365		
Iowa Department of Public Health Iowa Department of Education		37,990		10,303		
Iowa Department of Education Iowa Department of Human Services						59,250
U.S. Department of Homeland Security						
Various						
In-Kind Contributions						
Public Support and Contributions		58				
Co-funding		420		567		
Investment Income						
Miscellaneous		22,780		88		
Total Revenues		81,254		11,020		59,250
Expenses:						
Salaries and wages		32,148		2,525		29,321
Fringe benefits		9,036		811		9,834
Assistance to individuals						
Professional fees and contracted services		1,696		4,700		
Travel		2,022		216		2,760
Occupancy		3,736				1.052
Utilities and telephone Supplies and materials		1,063 8,886		2,198		1,053 1,474
Equipment		867		2,190		1,474
Printing, publications and postage		705		67		74
Insurance		456				54
Miscellaneous		4,764				8,831
Co-Funding						
In-Kind:						
Labor						
Materials and other				<u></u>	-	
Total Expenses Before						
Allocation of Indirect Costs		65,379		10,517		53,415
Allocation of Indirect Costs		15,875		503		5,835
Total Expenses		81,254	,	11,020		59,250
Excess of Revenues Over Expenses (Expenses Over Revenues)						
Net Assets (Deficit) at Beginning of Year	(14,239)		<u>168</u>)		54
Net Assets (Deficit) at End of Year	<u>\$(</u>	14,239)	<u>\$(</u>	<u>168</u>)	<u>\$</u>	54

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				Weatherization Assistance Programs							
				-			RRA -	,	F T. *1 *.		
	LIHEAP	7	HEAP		partment Energy		partment Energy		Utility ompany	1	-Smile
	LINEAL		IILAF	01	Lifergy	01	Lincigy		ompany		<u>-Simic</u>
\$	1,806,101	\$	107,357	\$	242,512	\$	396,108	\$	125,132	\$	
											66,446
								•			
											7.070
											7,070 1,118
											1,110
							<u>575</u>				81,436
	1,806,101		107,357		242,512		396,683		125,132		156,070
	98,302		2,326				75,511				92,260
	40,500		862		 161 010		24,960		108,811		26,858
	1,629,954 4,332		77,972 		161,818		246,944 2,075		100,011		1,275
	1,707		661		 		6,310				3,942
	1,874						6,017				1,768
	4,801						1,615				1,928
	2,656						324				7,300
	254	(3,862)	(3,000)	(4,038)				14
	1,205 531		2,250		 		230 1,843				722 195
	423		26,685		83,694		19,865		16,321		1,448
	1,786,539		106,894		242,512		381,656		125,132		137,710
	19,562		463			<u> </u>	15,027				18,360
	1,806,101		107,357		242,512		396,683		125,132		156,070
_											916)
<u>\$</u>		\$		<u>\$</u>		<u>\$</u>		<u>\$</u>	<u></u>	<u>\$(</u>	<u>916</u>)

NEW OPPORTUNITIES, INC. Schedule of Activities - Program Funds - Continued Year Ended September 30, 2012

Revenues:	Child Lead	Substance Abuse Prevention	Substance Abuse <u>Treatment</u>
Governmental Funding Sources:	¢	¢	¢
Iowa Department of Human Rights	\$	\$	\$
U.S. Department of Health and Human Services Iowa Department of Public Health	16,780	274,492	421,892
Iowa Department of Education			
Iowa Department of Human Services		94,540	
U.S. Department of Homeland Security			
Various			
In-Kind Contributions			
Public Support and Contributions		89,937	32,020
Co-funding	37	3,119	
Investment Income Miscellaneous	32,637	41 910	153,673
Miscenaneous	32,037	41,810	133,073
Total Revenues	49,454	503,900	607,585
Expenses:			
Salaries and wages	18,692	214,821	239,213
Fringe benefits	6,136	77,296	79,710
Assistance to individuals		, 	21,712
Professional fees and contracted services	1,440	10,872	6,613
Travel	387	33,197	13,674
Occupancy	2,429	12,277	28,932
Utilities and telephone	524	8,323	13,951
Supplies and materials	12,295	71,557	23,412
Equipment	3,105	4,827	20,921
Printing, publications and postage	403	9,018	7,507
Insurance	176	1,235	1,978
Miscellaneous	147	8,526	7,277
Co-Funding In-Kind:			
III-Kiild: Labor			
Materials and other			
iviationals and other			
Total Expenses Before			
Allocation of Indirect Costs	45,734	451,949	464,900
		·	
Allocation of Indirect Costs	3,720	42,750	<u>47,604</u>
Total Expenses	49,454	494,699	512,504
Excess of Revenues Over Expenses (Expenses Over Revenues)		9,201	95,081
Net Assets (Deficit) at Beginning of Year	10,908	71,342	248,170
Net Assets (Deficit) at End of Year	\$ 10,908	\$ 80,543	\$ 343,251

See accompanying independent auditor's report.

Cl	Early aildhood	D.G.1.		0.1				m . 1
	Iowa	DCAT		Other	Eli	minations_		Total
\$	 417,383 54,334	\$ - - - 57,3	- - -	\$ 67,929 4,025 		 	\$	2,838,799 2,164,807 1,400,737 1,013,632 267,477
	 	- - - - -	- - - - - -	34,050 198,636 19,131 167,672		 124,966)		4,813 130,155 515,934 543,700 48,162 2 415,636
	471,717	57,	267	491,443	3 (124,966)		9,343,854
	39,321 12,261 333,212 73,200 4,549 3,000 193 1,079 129 303 1,343 3,127	23,	475 477 836 828 25 768 517 40 301	163,893 49,983 90,340 25,013 22,774 23,913 12,042 30,898 14,676 1,766 2,483 23,513	1 7 7 4 7 7 2 3 3 6 7	 124,966)		2,580,957 840,026 3,381,538 205,907 206,367 261,262 102,648 317,756 65,657 42,252 28,088 134,308 48,162
	<u></u>		-					448,085
	471,717	57,	267	461,30	`	124,966)		8,730,862
		.	-	23,13	<u> </u>			501,707
	471,717	57,	<u> 267</u>	484,44	<u>)</u> <u>(</u>	124,966)		9,232,569
			 22	7,00 _(172,73				111,285 52,598
Φ	· · · · ·						<u></u>	
<u>\$</u>		<u>\$</u>	<u>22</u>	<u>\$(165,72</u>	<u>/</u>) <u>\$</u>		<u>\$</u>	163,883

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards Year Ended September 30, 2012

Federal Grantor/Pass-through Grantor/Program Title	CFDA Number	Grant or Program Number
U.S. Department of Health and Human Services		
Direct Programs		
Health Center Planning Grant	93.527	P04C522836
Head Start Program	93.600	07CH 6107/45
Head Start Program	93.600	07CH 6107/46
Early Head Start	93.600	07CH 6107/45
Early Head Start	93.600	07CH 6107/46
Indirect Programs		
Indirect Programs Passed through Iowa Department of Human Rights		
Low-Income Home Energy Assistance Program	93.568	LIHEAP-12-01
Weatherization Assistance	93.568	HEAP 11-01B
Weatherization Assistance	93.568	HEAP 12-01B
Weatherization Assistance	93.300	TIEAT 12-01B
Community Services Block Grant	93.569	CSBG 11-01
Community Services Block Grant	93.569	CSBG 12-01
Passed through Iowa Department of Public Health		
Family Planning	93.217	5882 MH07
Comprehensive Substance Abuse Prevention - SPF SIG	93.243	5882 CP04
Comprehensive Substance Abuse Prevention - SPF SIG	93.243	5883 CP04
Access to Recovery	93.275	42-0923412
CHIPRA II Teen Outreach	93.767	5882MH07
Comprehensive Substance Abuse Prevention	93,959	5882 CP04
Comprehensive Substance Abuse Prevention	93.959	5883 CP04
Substance Abuse Prevention and Treatment Block Grant	93.959	MED-09-020
Substance Abuse Prevention and Treatment Block Grant	93.959	MIS-209851-000
Maternal Health	93.994	5882 MH07
Child Health	93.994	5882 MH07
Dental Health	93.994	5882 MH07

(continued next page)

Period of Grant	Federal Expenditures	
		-
09/01/11 - 12/31/12	\$ 67,929)
12/01/10 - 11/30/11	342,565	
12/01/11 - 11/30/12 12/01/10 - 11/30/11	1,286,045 79,120	
12/01/11 - 11/30/11	389,148	
	2,096,878	
10/01/11 - 09/30/12	1,806,101	
01/01/11 - 12/31/11 01/01/12 - 12/31/12	40,297 67,060	
01/01/12 - 12/31/12	1,913,458	3
10/01/10 - 12/31/11	65,316	5
10/01/11 - 12/31/12	96,273	3
	161,589)
10/01/11 - 09/30/12	57,996	5
07/01/11 - 06/30/12	114,016	5
07/01/12 - 06/30/13	31,792	2
	145,808	3
12/01/10 - 09/30/14	87,162	2
10/01/11 - 09/30/12	4,025	5
07/01/11 - 06/30/12	43,711	1
07/01/12 - 06/30/13	13,851	
01/01/11 - 06/30/12	87,081	1
07/01/12 - 06/30/13	29,167 173,810	<u>/</u>
10/01/11 - 09/30/12	31,063	3
10/01/11 - 09/30/12	35,160)
10/01/11 - 09/30/12	4,006	<u>5</u>
	70,229	J

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards - continued Year Ended September 30, 2012

Federal Grantor/Pass-through Grantor/Program Title	CFDA Number	Grant or Program Number
U.S. Department of Health and Human Services Indirect Programs - Continued Passed through Iowa Department of Human Services Promoting Safe and Stable Families Promoting Safe and Stable Families	93.556 93.556	DCAT-1-12-033 DCAT 1-12-033
Community for Adolescent Pregnancy Prevention Community for Adolescent Pregnancy Prevention	93.558 93.558	BDPS-06-062 ACFS-13-003
Social Services Block Grant Social Services Block Grant	93.667 93.667	V2010-05-05 V2010-05-05
Passed through Partnership 4 Families Early Childhood Funds Under Empowerment Early Childhood Funds Under Empowerment	93.575 93.575	ACFS-12-044 ACFS-13-017
Total U.S. Department of Health and Human Services		
U.S. Department of Homeland Security Direct Program Emergency Food and Shelter Program	97.024	EFSP - Phase 29
U.S. Department of Energy Indirect Programs Passed through Iowa Department of Human Rights ARRA - Weatherization Assistance Weatherization Assistance	81.042 81.042	DOE-ARRA-09-01B DOE-12-01B
Total U.S. Department of Energy		
 U.S. Department of Agriculture Indirect Programs Passed through Iowa Department of Public Health Special Supplemental Nutrition Program for Women, Infants and Children 	10.557	5882 A033
Passed through Iowa Department of Education Child and Adult Care Food Program (Day Care Homes) Child and Adult Care Food Program (Head Start)	10.558 10.558	14-8015 14-8010
Summer Food Service Program	10.559	14-8010
Passed through Iowa Department of Agriculture & Land Steward Farmers Market	dship 10.572	3IA810850
Total U.S. Department of Agriculture		

(continued next page)

Period of Grant	Federal Expenditures
07/01/11 - 06/30/12 07/01/12 - 06/30/13	\$ 13,814 4,116 17,930
07/01/11 - 06/30/12 07/01/12 - 06/30/13	51,048 8,202 59,250
07/01/09 - 06/30/12 07/01/12 - 06/30/13	736 245 981
07/01/11 - 06/30/12 07/01/12 - 06/30/13	40,662 13,672 54,334
	4,911,379
01/01/11 - 12/31/11	4,813
04/01/09 - 03/31/12 04/01/12 - 03/31/13	386,200 242,512 628,712
10/01/11 - 09/30/12	375,118
10/01/11 - 09/30/12 10/01/11 - 09/30/12	515,947 <u>74,651</u> 590,598
10/01/11 - 09/30/12	5,651
05/01/11 - 12/31/14	564
	971,931

NEW OPPORTUNITIES, INC. Schedule of Expenditures of Federal Awards - continued Year Ended September 30, 2012

Federal Grantor/Pass-through Grantor/Program Title	CFDA Number	Grant or Program Number
U.S. Department of Housing and Urban Development Indirect Programs Passed through Iowa Finance Authority Homeless Assistance Program Emergency Solutions Grant	14.231 14.231	11-II-56024 E-12-DC-19-0001
ARRA - Homeless Prevention & Rapid Rehousing Program	14.257	509-04-19-001

Total U.S. Department of Housing and Urban Development

Total Expenditures of Federal Awards

Total Direct Programs Total Indirect Programs

<u>Basis of Presentation</u> - The Schedule of Expenditures of Federal Awards includes the federal grant activity of New Opportunities, Inc., and is presented on the accrual basis of accounting. The information on this schedule is presented in accordance with the requirements of OMB Circular A-133, <u>Audits of States, Local Governments, and Non-Profit Organizations</u>. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the financial statements.

Period of Grant	Federal <u>Expenditures</u>	
01/01/11 - 12/31/11 01/01/12 - 12/31/12	\$ 1,575 7,336 8,911	
07/14/09 - 07/13/12	96,105	
	105,016	
	\$ 6,621,851	
	\$ 2,169,620 \$ 4,452,231	

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Community Services Block Grants Year Ended September 30, 2012

	Budget	Actual	(Over) Under Budget
Contract Number CSBG 11-01 Program Revenues: Iowa Department of Human Rights	\$ 65,3	316 \$ 65,316	\$
lowa Department of Human Rights	<u> </u>	<u> </u>	Ψ
Program Expenditures: Personnel Travel Space Costs Equipment Co-Funded Programs Other Costs Indirect Costs	1,3 2,8 8,1 11,1	719 1,731 862 834 823 1,323 174 9,593	\$(1,074) 988 528 1,500 (1,419) (74) (449)
Total Expenditures	\$ 65,3	<u>\$ 65,316</u>	\$
Contract Number CSBG 12-01 Program Revenues: Iowa Department of Human Rights	\$ 239,7	<u>770</u> <u>\$ 96,273</u>	<u>\$ 143,497</u>
Program Expenditures: Personnel Travel Space Costs Equipment Co-Funded Programs Other Costs Indirect Costs	2,5	000 3,368 500 1,207 000 300 000 38,569 418 3,369	\$ 36,592 2,632 1,293 4,700 81,431 11,049 5,800
Total Expenditures	\$ 239,7	<u>770</u> \$ 96,273	<u>\$ 143,497</u>

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Low-Income Home Energy Assistance Program Year Ended September 30, 2012

		Budget		Actual		er) Under Budget
Contract Number LIHEAP-12-01-B Program Revenues: Iowa Department of Human Rights	<u>\$</u>	1,834,540	<u>\$</u>	1,806,101	<u>\$</u>	28,439
Program Expenditures: Regular Assistance Energy Crisis Intervention Payments Client Services Summer Deliverable Fuel Program Administration Costs	\$	1,362,086 83,533 23,608 212,774 152,539	\$	1,333,647 83,533 23,608 212,774 152,539	\$	28,439
Total Expenditures	<u>\$</u>	1,834,540	<u>\$</u>	1,806,101	<u>\$</u>	28,439

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Weatherization Assistance Programs Year Ended September 30, 2012

]	Budget	A	ctual	`	er) Under Budget
Contract Number HEAP 11-01B Program Revenues: Iowa Department of Human Rights	<u>\$</u>	362,952	\$	40,297	<u>\$</u>	322,655
Program Expenditures: Administration Costs Weatherization Materials Support Costs Labor Health and Safety Equipment and Training Pollution Occurrence Insurance	\$ 	22,336 100,338 106,284 108,694 4,700) 30,000	\$	995 17,492 510 28,400 7,100)	\$ (22,336 99,343 88,792 108,184 33,100) 37,100
Total Expenditures	<u>\$</u>	362,952	\$	40,297	<u>\$</u>	322,655
Contract Number HEAP 12-01B Program Revenues: Iowa Department of Human Rights	<u>\$</u>	539,966	<u>\$</u>	67,060	<u>\$</u>	472,906
Program Expenditures: Administration Costs Weatherization Materials Support Costs Labor Health and Safety Equipment and Training Pollution Occurrence Insurance	\$	27,133 131,718 122,831 131,718 96,566 30,000	\$	 6,893 7,459 9,024 32,150 9,284 2,250	\$	27,133 124,825 115,372 122,694 64,416 20,716 2,250)
Total Expenditures	<u>\$</u>	539,966	<u>\$</u>	67,060	<u>\$</u>	472,906

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Weatherization Assistance Programs Year Ended September 30, 2012

		Budget		Actual	`	er) Under Judget
Contract Number DOE-ARRA-09-01B Program Revenues: Iowa Department of Human Rights	\$	386,200	<u>\$</u>	386,200	<u>\$</u>	
Program Expenditures: Administration Costs Administration - Equipment Training and Technical Assistance Weatherization Materials Support Costs Labor Work in Process Health and Safety Total Expenditures	\$ 	70,832 10,528 38,240 199,220 79,584 115,657 142,903) 15,042 386,200	\$ 	38,240 134,783 79,584 171,442 142,903) 105,054 386,200	\$ (_(70,832 10,528 64,437 55,785) 90,012)
Contract Number DOE-12-01B Program Revenues: Iowa Department of Human Rights	<u>\$</u>	288,600	<u>\$</u>	242,512	\$	46,088
Program Expenditures: Administration Costs Administration - Equipment Weatherization Materials Support Costs Labor Health and Safety	\$	14,430 75,036 69,264 75,036 54,834	\$ (14,430 3,000) 52,789 69,264 66,885 42,144	\$	3,000 22,247 8,151 12,690
Total Expenditures	<u>\$</u>	288,600	<u>\$</u>	242,512	<u>\$</u>	46,088

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Compared to Budget Weatherization Assistance Programs Year Ended September 30, 2012

	Budget	Actual	(Over) Under Budget
Contract Number BHE 12-01 Program Revenues: Iowa Department of Human Rights	\$ 23,209	<u>\$ 11,387</u>	\$ 11,822
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$ 1,160 2,321 9,864 9,864	\$ 297 1,188 5,322 4,580	\$ 863 1,133 4,542 5,284
Total Expenditures	\$ 23,209	<u>\$ 11,387</u>	\$ 11,822
Contract Number IPL 12-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 51,247</u>	\$ 29,527	\$ 21,720
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$ 2,562 5,125 21,780 21,780	\$ 770 3,081 13,618 12,058	\$ 1,792 2,044 8,162 9,722
Total Expenditures	<u>\$ 51,247</u>	\$ 29,527	<u>\$ 21,720</u>
Contract Number MEC 12-01B Program Revenues: Iowa Department of Human Rights	<u>\$ 108,254</u>	<u>\$ 84,218</u>	<u>\$ 24,036</u>
Program Expenditures: Administrative Costs Support Costs Labor Weatherization Materials	\$ 5,413 10,825 46,008 46,008	\$ 2,207 8,778 34,762 38,471	\$ 3,206 2,047 11,246 7,537
Total Expenditures	\$ 108,254	<u>\$ 84,218</u>	<u>\$ 24,036</u>

NEW OPPORTUNITIES, INC. Schedule of Revenues and Expenditures Administrative Fund Year Ended September 30, 2012

	Misc	cellaneous		ndirect ost Pool		<u>Total</u>
Revenues: Public Support and Contributions Investment Income (Loss) Rental Income Miscellaneous	\$ (2,048 17,453) 121,083 28,151	\$	 	\$ (2,048 17,453) 121,083 28,151
Total Revenues	\$	133,829	\$		<u>\$</u>	133,829
Expenditures: Salaries and Wages Fringe Benefits Professional Fees and Contracted Services Travel Occupancy Utilities and Telephone Supplies and Materials Printing, Publications and Postage Insurance Interest Expense Amortization Miscellaneous	\$(1,433) 8,002 13,096 286 373 245 82,844 1,304 135	\$	345,740 111,062 21,771 10,991 16,387 9,192 3,739 158 3,566 4,411	\$	344,307 111,062 29,773 10,991 29,483 9,478 4,112 403 3,566 82,844 1,304 4,546
Total Expenditures Before Allocation of Indirect Costs		104,852		527,017		631,869
Allocation of Indirect Costs			_(_	501,707)		501,707)
Total Expenditures	<u>\$</u>	104,852	<u>\$</u>	25,310	<u>\$</u>	130,162

COMMENTS AND RECOMMENDATIONS

Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

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Mark D. Kyhnn David L. Hannasch Kenneth P. Tegels Christopher J. Nelson David A. Ginther

Independent Auditor's Report on Internal Control over Financial Reporting
and on Compliance and Other Matters

Based on an Audit of Financial Statements Performed in Accordance with
Government Auditing Standards

To the Board of Directors of New Opportunities, Inc. Carroll, Iowa

We have audited the financial statements of New Opportunities, Inc. as of and for the year ended September 30, 2012, and have issued our report thereon dated January 23, 2013. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

The management of New Opportunities, Inc. is responsible for establishing and maintaining effective internal control over financial reporting. In planning and performing our audit, we considered New Opportunities, Inc.'s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing our opinion on the effectiveness of New Opportunities, Inc.'s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses, and, therefore, there can be no assurance all deficiencies, significant deficiencies, or material weaknesses have been identified. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined below.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility a material misstatement of the Agency's financial statements will not be prevented or detected and corrected on a timely basis.

To the Board of Directors of New Opportunities, Inc.

A significant deficiency is a deficiency or combination of deficiencies in internal control which is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether New Opportunities, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, non-compliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of non-compliance or other matters that are required to be reported under <u>Government Auditing Standards</u>.

This report, a public record by law, is intended solely for the information and use of the officials, employees and constituents of New Opportunities, Inc. and other parties to whom the Agency may report, including federal awarding agencies and pass-through entities. This report is not intended to be and should not be used by anyone other than these specified parties.

Jeonewold, Bul, Thylon - Co. P. C.

Atlantic, Iowa January 23, 2013

Gronewold, Bell, Kyhnn & Co. P.C.

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS AND FINANCIAL CONSULTANTS

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Independent Auditor's Report on Compliance
with Requirements That Could Have a Direct and Material Effect on
Each Major Program and on Internal Control over Compliance
In Accordance With OMB Circular A-133

To the Board of Directors of New Opportunities, Inc. Carroll, Iowa

Compliance

We have audited the compliance of New Opportunities, Inc. with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that could have a direct and material effect on its major federal programs for the year ended September 30, 2012. New Opportunities, Inc.'s major federal programs are identified in the summary of the independent auditor's results section of the accompanying Schedule of Findings and Questioned Costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to its major federal programs is the responsibility of New Opportunities, Inc.'s management. Our responsibility is to express an opinion on New Opportunities, Inc.'s compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States and OMB Circular A-133, Audits of States, Local Governments and Non-Profit Organizations. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about New Opportunities, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on New Opportunities, Inc.'s compliance with those requirements.

In our opinion, New Opportunities, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal programs for the year ended September 30, 2012.

To the Board of Directors of New Opportunities, Inc.

Internal Control Over Compliance

The management of New Opportunities, Inc. is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered New Opportunities, Inc.'s internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of New Opportunities, Inc.'s internal control over compliance.

A deficiency in the Agency's internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected and corrected on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in the Agency's internal control over compliance that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

This report, a public record by law, is intended solely for the information and use of the officials, employees and constituents of New Opportunities, Inc. and other parties to whom the Agency may report, including federal awarding agencies and pass-through entities. This report is not intended to be and should not be used by anyone other than these specified parties.

Dronewell, Bell, Mylm . W. P. C.

Atlantic, Iowa

NEW OPPORTUNITIES, INC.

Schedule of Findings and Questioned Costs

Year ended September 30, 2012

PART I: Summary of the Independent Auditor's Results

Fina	ancial Statements
(a)	Type of auditor's report issued: • An unqualified opinion was issued on the financial statements.
(b)	Internal control over financial reporting: • Material weakness(es) identified? yesX no • Significant deficiency(ies) identified? yesX none reported
(c)	Noncompliance material to financial statements noted? yesX _ no
Fed	eral Awards
(d)	Internal control over major programs: • Material weakness(es) identified? yesX no • Significant deficiency(ies) identified? yesX none reported
(e)	Type of auditor's report issued on compliance for major programs:Unqualified.
(f)	Any audit findings disclosed that are required to be reported in accordance with Section 510(a) of the OMB Circular A-133? yesX no
(g)	Identification of major programs:
	Head Start Program: • CFDA Number 93.600
	Weatherization Assistance: • CFDA Number 81.042-ARRA • CFDA Number 81.042
	Special Supplemental Nutrition Program for Women, Infants and Children:CFDA Number 10.557
(h)	Dollar threshold used to distinguish between Type A and Type B programs: \$300,000.
(i)	Auditor qualify as low-risk auditee? yes no

NEW OPPORTUNITIES, INC.

Schedule of Findings and Questioned Costs

Year ended September 30, 2012

Part II: Findings Related to the Financial Statements:

No findings were noted for the year ended September 30, 2012.

Part III: Findings and Questioned Costs For Federal Awards:

No findings were noted for the year ended September 30, 2012.

Part IV: Other Findings Related to Required Statutory Reporting:

Early Childhood Iowa Area Board: New Opportunities, Inc. (the Agency) is the fiscal agent for Partnership 4 Families (the Organization), an Early Childhood Iowa organization formed pursuant to the provisions of Chapter 256I of the Code of Iowa. Financial transactions of the Organization are included in the Agency's financial statements because of the Agency's fiduciary relationship with the Organization. A reconciliation of the Organization's June 30, 2012 financial data to the Agency's September 30, 2012 financial data is included as part of Note 10 to the financial statements.

No instances of non-compliance were noted as a result of the audit procedures performed.